


<i>Navigator shipping co</i>		شركة الملاح للتوكيلات الملاحية		
DRUG AND ALCOHOL POLICY				
Issue Date	10/08/2022	Document No	NSC-L01-04	
Page No	1 OF 1	Issue No	03	

NSC, has a zero-tolerance policy on drug and alcohol use. The company must ensure that all employees are fit and ready to carry out their duties at all times, and that they are aware of the dangers of drug and alcohol abuse.

This policy prohibits the use of: -

- All kinds of drugs.
- Psychotropic and similar chemicals and medicinal substances.
- Alcohol in all its proportions.

The use of alcohol and / or drugs on the job site poses a great risk to the user and his colleagues, and it also leads to a weak rate of production and level of performance, and also leads to an increase in the rate of accidents and injuries, security violations, and loss of company property, as well as a significantly increased risk On the third party and the environment.

Therefor NSC defines its policy as follows:

1. Prohibiting the consumption of alcohol and all kinds of drugs on company's offices or on work sites.
2. Avoid using people who take alcohol or drugs.
3. Legal responsibility rests with individuals who fail to follow the laws against drug and alcohol, and with this policy or warnings published in particular.
4. Confirmation of the company's compliance with local and international legislation related to this matter and the consequent subject of its employees to any medical examinations on drugs.

General Director

